

Our dedication to sustainability and human well-being begins at the grassroots level—within our own plants and communities. We actively embrace our responsibility as a conscientious corporate neighbor, wholeheartedly engaging in the well-being of the places we call home.

Alkegen is not just a company; it's a community partner. Our commitment materialized in the form of the inaugural Alkegen Community Impact Day this September, where hundreds of our employees globally volunteered in more than 40 diverse community events throughout 2023.

Together, we are actively shaping a positive impact on the world around us.











Our Alderley Park office volunteers partnered with the Plant Mcr centre to plant flowers in the community gardens around the NOMA buildings and communal grounds in city centre Manchester. Nestled in the heart of the financial district, these green spaces are home to an abundance of wildlife, a calm respite for people, and a community gathering place for local clubs for gardening and education.







# Beaver Falls, NY USA

### Improving roadsides and hosting food drives in Beaver Falls

Our Beaver Falls team completed four miles of roadside cleanup and hosted a food drive for the Lowville Food Pantry to help eliminate hunger and hardship in our community.







# Bethune, SC USA





### Enhancing community infrastructure in Bethune

Our Bethune site volunteers collaborated with local community leaders to undertake the cleanup and rehabilitation of an older building into accessible facilities for key community services. Once completed, the building will house various essential services, including offices for the police/judicial departments and other local resources.







Volunteers from our Buffalo (Tonawanda Riverwalk and Pirson) sites partnered with our local parks to beautify and improve the grounds of area parks. Our teams stained 20 picnic tables and 6 park benches at Niawanda Park and gardening and weed cleanup in River Rock Garden in Riverside Park.









### Burslem uk



## Getting the word out about hospice care in Burslem

Our Stoke-on-Trent site volunteers helped spread knowledge about hospice care in Burslem by canvassing their community. Walking over 8 miles each, the team not only delivered crucial information about hospice care but also prioritized sustainability by opting for low-emission distribution methods.





### Helping our furry friends on both sides of the Atlantic Ocean

Volunteers from our Fulton (NY, USA) and Stoke-on-Trent (UK) sites collected pet care products to donate to their local pet shelters to help those communities care for rescued pets and to help those in need keep their beloved pets with them for longer.







distributed to schools, orphanages,

around the world to deliver hope and break the cycle of poverty. KEGEN

clinics, and feeding programs

















# Refreshing children's museum for fall programs in Connecticut

Our Glastonbury office volunteers brought their trucks, garden equipment and passion for giving back to the community to partner with Lutz Childrens Museum, whose mission is to help children explore culture, history, and the natural sciences.





### Providing school supplies to children in Upper New York

Our Green Island and Hoosick Falls site volunteers collected and distributed hundreds of backpacks and other school supplies for local schoolchildren at Heatly Elementary School Family Day.



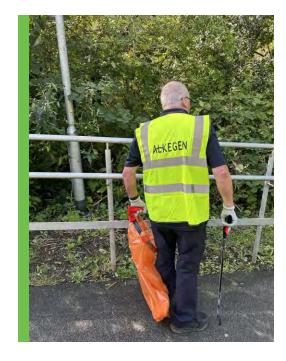






### Beautifying the valley in Holywell

Our Holywell site volunteers were joined by local councilors and their member of parliament to collect litter and debris from around the valley and beautify the space.







### Kleinreinsdorf Germany





### Promoting diversity and equality in KRD

Our KRD site team volunteered with High School Berga and the School without Racism - School with Courage network to support a school fair and educational program specifically dedicated to combatting discrimination and promoting the belief in equality of all human beings.





### Nourishing families with hospitalized children in Pennsylvania

Our Lancaster office volunteers joined with Ronald McDonald House Charities to make homecooked meals and collect donations that help these families to take care of everyday life so that they can focus on the health of their children.











# Providing a helping hand to local sports programs in Lauscha

Our Lauscha volunteers worked to support local youth programs by volunteering to cut the grass of fields for local sport programs, ensuring playready facilities for the community.



# **Lorette** France

### Improving food security in Lorette/Ambert

Our Lorette and Ambert site teams organized a food collection and monetary donation in partnership with Restaurants du Cœur, helping provide food security to individuals and families in need.



# Marshalltown, IA USA





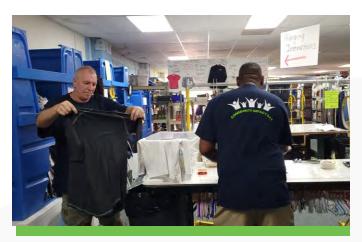
### Lending a helping hand to those facing adversity in lowa

Our Marshalltown site collected clothing donations and volunteered on-site at their local Salvation Army Thrift Store to make a genuine difference in the lives of those who need it most.











### Fighting poverty and strengthening families in South Carolina

Volunteers at our North Augusta site joined with ACTS of Aiken County to fight against poverty and strengthen families. Our team helped sort clothes for their thrift store, recycle materials, prep for winter season, and assist with client interviews.









### Rochester NH



### Refurbishing a muchloved playground in New Hampshire

Our Rochester site volunteers joined up with their local United Way Day of Caring to update a playground in Exeter, NH. Our volunteers helped plant flowers, spread new mulch, and refurbish a sandbox.



### Cleaning up a local park in New York

Volunteers at our Pirson, NY plant worked together getting their hands dirty to beautify and restore the nearby green spaces, providing a freshly rejuvenated community space.







# Empowering and equipping vulnerable and high-risk families in Port Elizabeth

Our Port Elizabeth site volunteers partnered with the Ubomi Obutsha Centre (UOC) for a full day program which included planting seedlings in the food garden, sorting, folding and packing donated clothing, facilitating life skills education, and hosting family focus workshops. UOC works to break the stronghold of poverty by providing vulnerable families with the skills needed to care for themselves and escape generational poverty.









Our Pune office volunteers participated in a wide range of community services as part of their Community Impact Day. Approx. 80 employees planted 100 trees and built an accompanying water conservation structure. They provided three fiber kalash (pitcher pots) at three different locations to encourage an eco-friendly way for the community to dispose of Nirmalaya (sacred offerings) made during festivals to help avoid water pollution and environmental degradation. They also conducted a yoga session at a home for the elderly and donated school supplies and yoga mats to a local school for the differently-abled.





















### Supporting patients of critical care in Rainford



Our Rainford volunteers spent the day providing support to Willowbrook Hospice, an independent organization who works to provide comfort and support for their palliative care patients. The Alkegen team sorted through donations of clothes, PAT electronics, and household items at Willowbrook's charity shops.

### Rainford uk





### St. Elzear, Quebec

Canada

### Providing healthy, low-cost meals in Quebec

Our teams in St. Eleazar/St. Marie partnered with Maison de la famille Nouvelle-Beauce's collective kitchen service to produce 276 healthy, balanced meals at low cost to families in need throughout their municipality and participating in running their Family Day event. The team also sponsored a walk/run event with Défi des 4 Versants to promote community fitness.











### Providing food aid to local communities in St. Rivalain

Our St. Rivalain volunteers worked with Les Restaurants du Coeur to collect and sort donations, providing items for food distribution centers with the goal of supporting the most disadvantaged groups year-round. The donated food items are assembled into balanced packed lunches and hot meals distributed on the street for those in need.





### Sohna

### India

### Improving road safety awareness in Sohna

Our Sohna site team, led by our Alkegen For India – Road Safety ERG, partnered with two local schools to provide road safety training for area children.









# Summerville, SC USA

### Enhancing the wellbeing of senior citizens in South Carolina

Our Summerville site volunteered at the Faith Sellers Senior Center to enhance the educational, mental, social, spiritual and physical wellbeing of local seniors. Members of our team delivered meals to homebound seniors, led stretching exercises for a senior fitness class, and lost the day's corn hole competition to their far more skilled senior competitors.











Our Teplice site volunteers organized a safety day, partnering with the local fire brigade, red cross organization, and traffic safety specialized organization to provide hands-on safety training and awareness. The team also got together to collect litter and debris to keep their surrounding area beautiful.















Our Vinhedo site team partnered with Ceprovi - Centro de Educação Profissional de Vinhedo, a technical business administration school, to provide a career development course to 40 aspiring students. Vinhedo volunteers also coordinated a specialty facility tour with nonprofit CEIVI to provide an educational experience for disabled adolescents.













# Providing nourishment to those in need in Widnes

Our Widnes site volunteers teamed up with the Hope Centre to prepare food for multiple meal services for their soup kitchen. The team also helped revitalize the Centre's garden, which provides both nourishment and enjoyment to its visitors.



# Making an Impact Everywhere We Go



**ALKEGEN**