



# COMMUNITY IMPACT DAY 2024





# Community Impact Starts in Our Own Backyards

Our Community Impact Day 2024 united employees across the globe in a powerful demonstration of giving back. Colleagues came together to contribute hundreds of hours to meaningful initiatives that supported local communities and embraced causes aimed at making a lasting impact.

With efforts focused on uplifting those in need and fostering connections, teams engaged in conscious activities like environmental clean-ups, food parcel preparation, and support for children and seniors.

This collective effort embodied Alkegen's commitment to making a positive difference, reflecting the company's core values of collaboration, social responsibility, and creating a lasting impact on the communities it serves!



**23**  
**Global**  
**Locations**



**30**  
**Organizations**  
**Supported**



**800+**  
**Hours**  
**Volunteered**





**300+**  
Employees  
Volunteered



**10k+**  
Community  
Members Served



# GIVING BACK

## Around the World







## Meaningful Change in Underserved Areas

A team from Alkegen Alderley Park partnered with Cre8 Macclesfield to make a meaningful impact in one of Macclesfield's most underprivileged areas. Cre8, a local charity, focuses on strengthening community connections and empowering residents through various initiatives. The Alkegen team worked on exterior maintenance, litter picking, planting, and enhancing the safety of the Youth Music and Education building. Six Alkegen employees participated, along with three community members, dedicating several hours to the project. This effort helped foster stronger ties between Alkegen and the local community.

# Alderley Park UK





# Bahrain



## Bringing Joy to Children Battling Cancer

Under the leadership of Fatema Albaqali, Alkegen's team in Bahrain made a significant difference during Childhood Cancer Awareness Month by partnering with the Smile of Bahrain Society. This initiative aimed to organize a joyful day of activities for children fighting cancer, allowing them to experience the playground in a supportive environment alongside their families and Alkegen employees. 15 dedicated employees engaged with around 80 community members, creating a day filled with laughter and connection.



**15**  
Employees

**80**  
Community  
Members



# Bethune, SC

## USA

### Delivering Nutritious Meals and Companionship to Seniors

In Bethune, our employees partnered with the mayor to deliver nutritious lunches to elderly residents in the community. This initiative went beyond just providing food; it ensured that seniors received wholesome meals while also enjoying meaningful companionship. This collaboration showcased Alkegen's dedication to making a tangible difference in the lives of its neighbors and promoting a sense of togetherness.





# Buffalo, NY

USA

## Strengthening Community Bonds Through Service

The Western New York Alkegen teams demonstrated an impressive commitment to community service with 52 employee volunteers participating over 3 days at St. Luke's Mission. Their efforts included preparing 3,000 meals, serving lunches to mission school students, and completing essential maintenance tasks around the facility. The mission coordinator expressed heartfelt gratitude for the team's significant contributions, highlighting the positive impact Alkegen has made in the local community, and underscoring the desire for continued partnership in the future.



3,000

Meals Packed



52

Employees







## Creating Opportunities for All Learners

In an inspiring initiative, our Dallas volunteers came together to adapt toys for Switched on Learning, a program within Irving ISD designed to assist students with various disabilities. Their work ensured that all children, regardless of their challenges, could benefit from enhanced learning opportunities. Special thanks to the Irving ISD Digital Learning team for their expertise, making this impactful program a resounding success.







## Hands-On Support for Community Needs

The Alkegen Derby team organized its Community Impact Day initiatives at the Derby Food 4 Thought Central Storage Unit. The day was filled with meaningful activities as team members rolled up their sleeves to create food parcels, unload and label pallets of McVitie's biscuits, and ensure all items were prepared for those in need. Working alongside the dedicated team at Food 4 Thought was a rewarding experience that highlighted the importance of community support.





**Fulda**  
**GERMANY**



**13**

Volunteers

**33**

Community  
Members



## Building a Creative Learning Environment

Our Fulda team celebrated Community Impact Day by partnering with a local school for children with learning difficulties to construct a vibrant teepee village. 13 employees, alongside student apprentices, gathered materials from a nearby forest to build and decorate the teepees, dedicating a total of 23 hours to this creative endeavor. This enriching experience not only provided joyful learning opportunities for the children but also reinforced Alkegen's commitment to fostering strong community relationships.





# Holywell, UK

## Streamlining Charity and Supporting Families in Need

Holywell employees have been working closely with NWSK, a charity ensuring no child is left without a Christmas gift since 2022. This year, the team provided support over two Community Impact Days, painting, cleaning, and installing dividers in the NWSK facility, donating materials and labor to enhance operations. A digital referral system, created by a team member, replaced 2,000 paper forms, making the charity's processes more efficient. With 22 volunteers, representing over 27% of the site's workforce, this initiative underscored the team's dedication to community support.





# Kleinreinsdorf

## GERMANY

### Promoting Road Safety Among Local Schoolchildren

On September 6, Kleinreinsdorf employees visited two primary schools to deliver engaging road safety lessons and distribute Alkegen reflective vests to new students. The initiative provided children with a fun, hands-on approach to understanding traffic rules and ensured they are safer on their journeys to and from school.



10

Volunteers

50

Community Members







# Lancaster, PA USA



## Promoting Healing Through Community Support

Our team here enthusiastically joined Lancaster's 11th annual Recovery Day event, celebrating National Recovery Month and promoting healing within the community. 12 employees volunteered at a face-painting station, assisted vendors with setup, and helped clean up after the event, which welcomed around 500 attendees despite the rainy weather. Their contributions, including meals and supplies, showcased the power of community support and underscored Alkegen's commitment to fostering recovery.

12  
Volunteers

500  
Community  
Members







# Lorette FRANCE



## Inspiring Future Leaders Through Mentorship

Our Lorette team engaged with local youth at the Mission Locale in Saint-Chamond for a motivational event featuring Azziz Boutida, director of the Lorette and Ambert plants. His captivating presentation shared insights from his professional journey, focusing on perseverance, adaptability, and the significance of setting clear career goals. Azziz highlighted training opportunities at Alkegen and encouraged attendees to leverage available resources for personal growth. This inspiring event reinforced our commitment to empowering the next generation in their career pursuits.







## Enhancing Community Living Spaces

Volunteers here dedicated their time to improving the outdoor areas of Hamilton Grove Assisted Living Facilities in New Carlisle. By landscaping and beautifying the facility, they created a welcoming environment for residents aged 55 and up. This initiative not only transformed the grounds but also reinforced the bond between Alkegen and the local community, showcasing our commitment to enhancing quality of life for all.



**New Carlisle, IN**  
**USA**

**16**

Volunteers

**200+**

Community Members





# North Augusta, SC

USA

## Serving Warmth and Support at Ronald McDonald House

In North Augusta, a dedicated group of Alkegen volunteers came together at the Ronald McDonald House Charities to prepare and serve a hearty breakfast. This effort provided more than just a meal; it offered warmth, comfort, and support to children undergoing medical treatment and their families. By creating a welcoming environment and spending quality time with those in need, the team helped bring moments of relief and connection during challenging times. This initiative reflected our commitment to fostering compassion and care within the community.





# Port Elizabeth

## SOUTH AFRICA



## Creating Joyful Connections at Holmeleigh Farmyard

This enthusiastic team of 23 employees teamed up with 31 community members for a fun-filled day at Holmeleigh Farmyard. Through engaging activities such as playground fun, tractor rides, and animal interactions, we fostered connections and created lasting memories for local children. The day's efforts, which included nearly \$975 in investment, reaffirmed our commitment to supporting local initiatives and bringing joy to the community.







**Pune  
INDIA**

## Empowering Communities Through Meaningful Initiatives

At Alkegen Pune HQ, our dedication to "Breathe Easier, Live Greener, Go Further than Ever Before" took shape through three impactful initiatives, each addressing 1 of the 3 aspects of our commitment. The "Breathe Easier" drive included a Pollution Under Control campaign and safety enhancements through CCTV installations and school supplies donations. "Live Greener" efforts featured tree planting and clean drinking water solutions at educational institutions, including one for visually impaired students. Lastly, the "Go Further" initiative empowered female students by providing sanitary napkin dispensers and health awareness sessions. Collectively, these initiatives highlighted the importance of local partnerships and volunteer participation in driving positive change.

**58**  
Employees

**500+**  
Community  
Members







# Quebec CANADA

## Making a Difference Through Meal Preparation

The Quebec team demonstrated exceptional commitment to community service during this year's Community Involvement Days. Employees united to prepare nearly 300 meals for families in need, partnering with the collective kitchens of Maison de la Famille Nouvelle-Beauce and Centre de Pédiatrie Sociale. Their efforts over several days were met with heartfelt appreciation from the community, showcasing Alkegen's dedication to making a positive impact in Quebec.



**300**  
Meals Prepared



**9**  
Employees



# Rainford

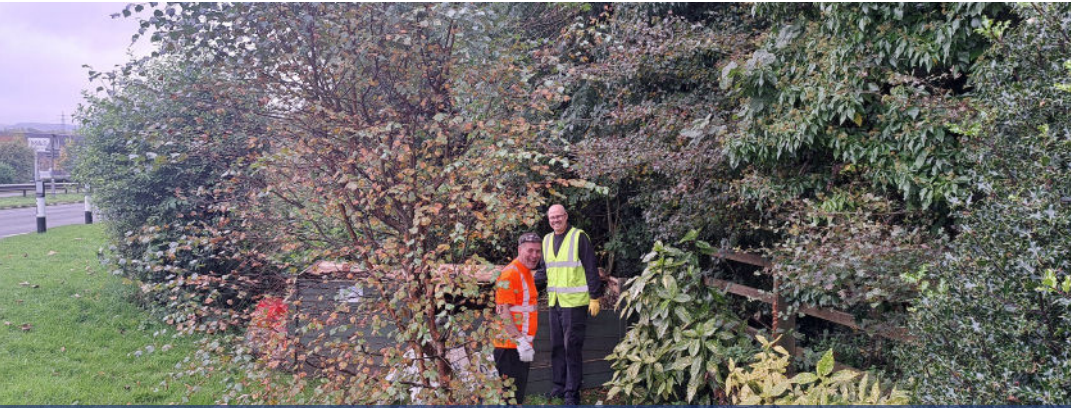
## UK

### Nurturing Serenity for Hospice Patients

For the second consecutive year, the Rainford team dedicated their efforts to supporting Willowbrook Hospice through essential garden maintenance. By preserving the tranquil outdoor spaces, they enhanced the environment for patients facing life-limiting illnesses in St Helens and Knowsley. Their contributions highlighted the profound impact of community service, reminding us that even small acts of kindness can create a significant difference in the lives of those we serve.







# Rawtenstall UK

## Collaborating for Community Improvement

A committed team of 9 from the Rawtenstall site joined forces with Civic Pride to enhance the local environment through gardening, tree clearing, and fence painting. Civic Pride is a dedicated group of volunteers working to improve public spaces and community gardens in Rossendale, making the area cleaner and greener. As they prepare for the RHS Northwest Britain in Bloom Competition 2024, aiming for Gold in the "It's Your Neighborhood" awards, our team's involvement signifies a shared commitment to creating a better community.



9

Employees

64

Total Hours







## Bringing Joy and Engagement to Local Care Facilities

Alkegen's team made a positive impact by supporting 2 local organizations in Rochester, New Hampshire. At Riverside Rest Home, they organized a carnival for senior residents, bringing smiles and engagement to the nursing home residents. Meanwhile, at Hope on Haven Hill, the team participated in a playground update, as well as yard clean-up and flower planting, creating a welcoming outdoor environment for families. These efforts underscore our dedication to enriching the lives of those within our community.

# Rochester, NH USA





# Saint Rivalain

## FRANCE

### Life-Saving Contributions Through Blood Donation

Eleven employees from Saint-Rivalain participated in a local blood drive, with each donation having the potential to save up to three lives. This effort, held on September 30 and October 1, exemplified the team's commitment to supporting health initiatives, with the collective impact reaching 33 lives.

11

Employees

33

Community  
Members





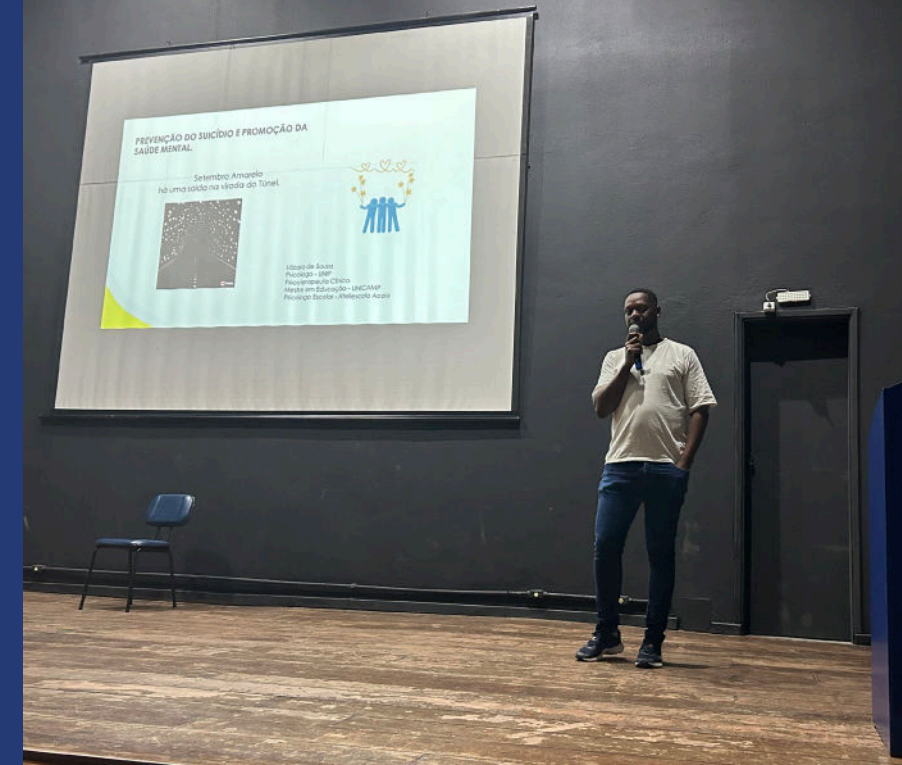
# São Paulo BRAZIL

8

Employees

90

Community  
Members



## Championing Mental Health Awareness

Our dedicated team of 8 employees took part in a significant event in Vinhedo, São Paulo, where they organized a lecture on Yellow September at Ceprovi (Centro de Educação Profissional de Vinhedo) to promote mental health awareness. Each employee contributed around 4.5 hours to facilitate essential discussions on mental well-being with approximately 90 community members. Our investment in this event showed our commitment to supporting local initiatives and fostering meaningful community connections.





# Sebring, OH USA



## Keeping Communities Clean with Adopt-A-Highway

Employees from our Sebring (North) and Columbiana facilities came together to participate in the Adopt-A-Highway program, dedicating their time to keeping local roads clean and green. Their collective effort highlights Alkegen's commitment to environmental stewardship and community care. This activity was instrumental in making a difference for our shared spaces!





# Widnes, UK

## Supporting Vulnerable Communities

Our Widnes team supported Hope House, an organization supporting those experiencing homelessness or at risk of homelessness. Alkegen employees worked over 2 days preparing meals for individuals and donating essential supplies to a food bank. Across two days, 5 volunteers contributed 40 hours and \$400 to benefit over 40 community members.



40

Hours Volunteered



40+

Community Members





**MAKING AN  
IMPACT**

**EVERYWHERE  
WE GO**

