

# COMMUNITY IMPACT DAY 2025



# Community Impact

## Starts in Our Own Backyards

Our 2025 Community Impact efforts brought employees together across regions in a shared commitment to giving back where it matters most within their own communities. Teams around the world dedicated meaningful time and energy to initiatives that supported education, health, environmental care, food security, and social well-being.

By focusing on local needs and building genuine connections, employees contributed through purposeful actions that strengthened community spaces, supported families and vulnerable groups, and created opportunities for learning and growth.

Together, these efforts reflected Alkegen's continued commitment to responsible citizenship, teamwork, and making a positive, lasting difference in the communities we serve.



**11**  
**Global  
Locations**



**13**  
**Organizations  
Supported**



**570+**  
**Volunteered  
Hours**





**130+**  
Employees  
Volunteered



**2k+**  
Community  
Members Served



# GIVING BACK Around the World



# Buffalo, NY

## USA Tonawanda HQ Team

### Supporting Education Through School Supply Initiatives

At the Teacher's Desk in Buffalo, two employee groups dedicated a full day to packing school supplies into 14,000 baggies, which were then assembled into backpacks for students in underfunded schools across the Western New York area and beyond. This initiative provided children with essential learning materials, helping to ensure they have the tools needed to succeed academically. The effort highlighted Alkegen's dedication to education and the positive impact employees can make in supporting local communities.



2,500

School  
Packs Packed



13

Employees



# Buffalo, NY

## USA *Firetower Plant Team*

### Delivering Care and Compassion Through Service

The Buffalo FireTower team volunteered at the Buffalo City Mission, dedicating their time to hands-on support that made an immediate difference. Employees installed cabinets and racks, prepared sandwiches, and helped organize essential spaces within the mission. By evening, those meals were already being distributed to individuals seeking shelter during Code Blue conditions. Beyond the tasks completed, the team brought a strong sense of unity and compassion, reinforcing how service-driven efforts can extend far beyond a single day and positively impact the wider community.



# Buffalo, NY

## USA *Pirson Plant Team*

### Strengthening Food Security for Local Families

Employees from the Pirson Plant site volunteered with FeedMore WNY to package food donations for families in need. A total of 14 team members worked together to prepare 360 backpack meals and 135 family meal boxes, helping ensure access to nutritious food for children and households across the region. This effort highlighted the impact of collective action in addressing food insecurity and supporting essential community services.





## Strengthening Community Support Through Service & Care

The New Carlisle team took part in a series of meaningful initiatives to strengthen ties with their community. At the Caring Clothing Co-Op, volunteers spent an afternoon assisting the nonprofit by moving seasonal clothing from storage and sorting through donations, directly supporting families in need. Later, the team hosted an on-site blood drive in partnership with the South Bend Medical Foundation, providing employees with an opportunity to give the gift of life. These efforts reflected a spirit of service, combining hands-on support with life-saving contributions to create lasting local impact.



New Carlisle, IN  
USA

COMMUNITY IMPACT DAY

# Port Elizabeth

## SOUTH AFRICA



### Inspiring Young Minds Through Adventure & Learning

For this year's Community Impact Day, the Port Elizabeth team took 8–9-year-old students from Ubomi Obutsha Centre (UOC) on an educational trip to a local game park. During the visit, employees gave motivational talks to encourage perseverance, while the children identified animals in the park, with prizes awarded for participation. This hands-on experience not only offered fun and learning but also reinforced Alkegen's commitment to inspiring the next generation and fostering meaningful community connections.



# Pune INDIA



## Expanding Access to Education & Economic Opportunity

Teams in Pune supported surrounding schools and community groups by donating digital learning tools, classroom furniture, water purifiers, and other essential resources to create safer and more engaging learning environments. Employees also hosted a stall exhibition at the office, providing NGOs and self-help groups with a free platform to showcase and sell handmade products. These efforts expanded access to education, supported income opportunities, and deepened connections with the community.



# Saint Rivalain

FRANCE

## Strengthening Community Support Through Service and Care

Employees at the Saint-Rivalain site partnered with the Pôle Mobilité Défense to welcome veterans and their families for a guided visit to the industrial facility. The day included presentations highlighting diverse career paths, along with workshops designed to help participants understand recruitment expectations and navigate their transition into civilian employment with confidence. This initiative provided practical support while reinforcing the team's commitment to honoring and empowering those who have served.



# São Paulo

**BRAZIL**

## **Creating Joy and Improving Spaces for Children in Need**

Employees in São Paulo supported the AFETO institution by donating 6 cafeteria benches to enhance the organization's facilities and create a more welcoming environment for children. In celebration of Children's Day, the team also brought toys and joyful moments to the children, with special appearances that made the day unforgettable. AFETO supports children aged 6–15 in vulnerable situations through education, workshops, and life-skills development. This initiative strengthened both the physical space and the spirit of the community, reinforcing a shared commitment to social responsibility.



# Sebring, OH

USA



## Protecting Shared Spaces Through Environmental Stewardship

Employees from both Sebring sites joined forces for an Adopt-A-Highway cleanup along Route 165, removing litter and helping restore the roadside environment. Their efforts contributed to a cleaner, safer public space while fostering shared pride in the surrounding community. This initiative highlighted the importance of collective responsibility and the team's dedication to protecting the local environment.



# Stoke-on-Trent

UK

## Enabling Free Hospice Care Through Volunteer Commitment

Employees from the Burslem, Stoke-on-Trent site volunteered their time to help set up a new retail store for Dougie Mac, a local hospice charity. Dougie Mac relies heavily on community support to provide free hospice care to adults, young adults, and children living with life-limiting illnesses across Stoke-on-Trent, North Staffordshire, and surrounding villages. Through hands-on assistance, the team helped strengthen the organization's ability to continue delivering essential care and support to patients, families, and carers.



# Teplice

## Czech

### Improving Outdoor Spaces for Senior Well-Being

In Teplice, employees volunteered at a senior home in Dubí to clean and maintain the local park. The team worked together to rake leaves, clear pathways, and refresh the surroundings, making the area safer and more welcoming for residents. Through this simple yet meaningful act of service, the team helped improve everyday quality of life for seniors while demonstrating care for their neighborhood environment.



MAKING AN  
IMPACT  
EVERYWHERE  
WE GO

